GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:4094
ANSWERED ON:18.05.2006
PAY SCALE OF MASTER -CRAFTSMAN
Singh Shri Rakesh

Will the Minister of DEFENCE be pleased to state:

(a) whether the pay scale of master-craftsman working in Defence Organisations is less than that of other departments;

(b) if so, the reasons

(c) whether the Government would consider to remove this discrepancy; and

(d) if so, the time by which the said discrepancy is likely to be removed?

Answer

MINISTER OF DEFENCE (SHRI PRANAB MUKHERJEE)

(a) & (b): Yes, Sir. The Vth Central Pay Commission (Vth CPC) recommended the scale of Pay of Rs. 4500-125-7000 for the grade of Master Craftsman (MCM). After implementation of the Vth CPC recommendations, Master Craftsman in Ministry of Railways have been given higher scale of pay of Rs. 5000-150-8000 to maintain parity with head clerks in Railways whereas in Ministry of Defence the pay scale of Master Craftsman has been retained at Rs. 4500-125-7000. In the Ministry of Defence, higher inter grade ratio has been granted to compensate for the lower scale of pay in comparison to Ministry of Railways. In Ministry of Defence, 13.75 percent of Artisan staff have been given MCM grade whereas in Ministry of Railways only 5% (now revised to 8%) have been granted MCM grade.

(c) Staff side has raised the issue in the Departmental council of JCM. A committee has been constituted to look into the issue and submit its report within three months.

(d) No time frame can be indicated at this stage.